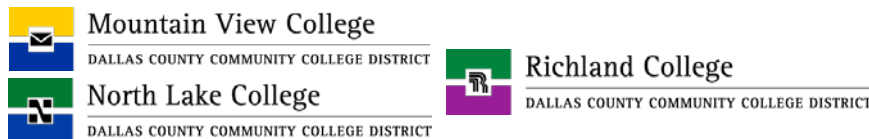




**Associate in Applied Science in
Management to
BAAS in Applied Leadership
Guided Pathway
Effective for the 2018-2019 catalog¹**



First Year – Brookhaven, Cedar Valley, Eastfield, El Centro, Mountain View, North Lake, and Richland College²

| FIRST SEMESTER | SECOND SEMESTER |
|--|--|
| BMGT 1301 – Supervision | HRPO 2301 – Human Resources Management |
| BMGT 1382 – Cooperative Education-Business Administration and Management, General | BMGT 1383 – Cooperative Education-Business Administration and Management, General |
| BMGT 1327 – Principles of Management | Elective ⁺ |
| BUSI 1301 – Business Principles | ENGL 1302 – Composition II (010) |
| ENGL 1301 – Composition I (010) | MATH Elective* (020) |

Total Semester Hours: 15

Total Semester Hours: 15

Second Year – Brookhaven, Cedar Valley, Eastfield, El Centro, Mountain View, North Lake, and Richland College

It's best to apply to **Texas Tech** a full semester before you plan to transfer. It will help if you submit a copy of this pathway with your application.

| FIRST SEMESTER | SECOND SEMESTER |
|--|--|
| HRPO 2307 – Organizational Behavior | BMGT 2303 – Problem Solving and Decision Making |
| BMGT 2382 – Cooperative Education-Business Administration and Management, General | BMGT 2383 – Cooperative Education-Business Administration and Management, General |
| ACCT 2301 – Principles of Financial Accounting | Humanities/Fine Arts Elective* (040 OR 050) |
| ECON 2301 – Principles of Macroeconomics OR ECON 2302 – Principles of Microeconomics (080) | College-Level Course ⁺⁺ |
| SPCH 1311 – Introduction to Speech Communication OR SPCH 1315 – Public Speaking (090) | College-Level Course ⁺⁺ |

Total Semester Hours: 15

Total Semester Hours: 15

AAS: Management (60 hours)

You will need to apply for the associate's degree at your community college. Contact your advisor there for more information.

Third Year Courses – Texas Tech University

| FIRST SEMESTER | SECOND SEMESTER |
|--|--|
| HRDV 2301 – Introduction to Human Resource Development | HRDV 4301 – Principles of Leadership in the Workplace (CL) |
| HRDV 3301 – Human Relations in Human Resource Development | HRDV 3305 – Staffing Strategies in Human Resource Development |
| HRDV 3355 – Communications in Organizations | PFI 3301 – Introduction to Personal Finance |
| MATH core * | Life and Physical Science core w/lab * |
| Life and Physical Science core w/lab * | HIST 2300 – History of the U.S. from 1877 |

Total Semester Hours: 16

Total Semester Hours: 16

| Summer Courses | Summer Courses |
|---|--|
| HIST 2301 – History of the U.S. since 1877 * | Multicultural credit core * |
| POLS 1301 – American Govt. Organization | POLS 2306 – Texas Politics and Topics |

Total Summer Hours: 12

Fourth Year Courses – Texas Tech University

| FIRST SEMESTER | SECOND SEMESTER |
|--|--|
| HRDV 4306 – Strategic Leadership in Human Resource Development (CL) | INTS 4351 – BAAS Capstone in Applied Leadership (CL) |
| HRDV 3303 – Introduction to Research in Human Resource Development | Upper Level Elective (3 Credit Hours) * |
| HRDV 3309 - Role of Human Resource Development in Adult Learning | Upper Level Elective (1 Credit Hour) * |
| HRDV 3308 – Employee and Labor Relations | COMS 3356 – Leadership and Communication |
| | HRDV 4304 – Advanced Concepts in Human Resource Development |

For questions about the University portion of this guided pathway,
Contact the **Office of Academic Partnerships** at (806) 742-7227 or elearning.apartnerships@ttu.edu.



Total Semester Hours: 12

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Total Semester Hours: 13

This is not an official degree plan. Check with an advisor; degree plans may change in later catalogs.

Part-time students may also follow this sequence. Developmental coursework may be required.

1 You may use this pathway if you entered one of the seven colleges on or before this date.

2 Students must earn at least 25% of the credit hours (15 hours) required for graduation through instruction by one of the seven colleges of the DCCCD awarding the degree.

* There are several options to fulfill this requirement. See your academic advisor for a specific list.

C This course counts for the Core Curriculum at any public college or university in Texas.

+ Elective must be selected from any three-credit hour course from the following rubrics: ACCT, ACNT, BCIS, BMGT, BUSG, BUSI, COSC, ECON, HRPO, IBUS, ITSC, MRKG, POFI, or POFT.

++ Must take a three-credit hour college-level course in Business, Management, or General Education.

() Course numbers shown in parentheses are equivalent to these courses at **Texas Tech University**.

FOR TEXAS TECH UNIVERSITY:

(CL) HRDV 4301, HRDV 4306, and INTS 4351 will satisfy Communication Literacy for this Degree.

ART 1309 (1301 Transfer Credit) will satisfy both Creative Arts and Multicultural core for **Texas Tech University**.

Degree Requirements:

1. **Hours Required and General/College Requirement-** A minimum of 120 semester hours, 40 of which must be junior/senior level and fulfillment of degree requirements for the Bachelor of Applied Arts and Sciences degree as specified in the "General Requirements" in the Undergraduate Academic section of the Texas Tech University Catalog
2. **Major Requirements:**
 - a. **Occupational Specialization, up the 36 hours-** is comprised of courses related to a specific occupations, field, or subject. The occupational specialization typically consists of field-specific coursework completed for an Associate of Applied Science (A.A.S.) degree at a community college.
 - b. **Professional Development Concentration, 36 hours-** Consist of two separate concentrations that serve to enhance the skills acquired by the student through an applied associate's degree or are complimentary themes of interest. Requires completion of 36 hours in two separate concentrations of 18 hours each
 - **Concentration 1:** 18 Semester hours of Organizational Leadership Concentration coursework
 - **Concentration 2:** 18 Semester hours of Human Resource Development concentration coursework, (HRDV 2301, 3301, 3305, 3308, 4301, 4306)
3. **Core Curriculum, 44 Hours-** Select any approved Texas Tech courses deemed by a B.A.A.S. advisor as appropriate to the degree.
4. **Capstone and Multicultural Requirement, 6 Hours-** 3 Hour multicultural course (Multicultural Requirement Effective Fall 2014) and the Capstone course, INTS 4351
5. **Uniform Graduation Requirements:**
 - a. **Foreign Language Requirement-** credit for two years of the same language earned in high school or two semesters (or its equivalent) of a single foreign language at the first-year college level. Students need to submit an official high school transcript when applying to the university documenting language credits earned in high school to determine whether additional language is needed.
 - b. **Laboratory Science Requirement-** two semester credit hours of science laboratory courses. Labs should correspond with the lectures completed.